



HEALTH & SAFETY AT WORK POLICY

The Company is fully committed to maintaining adequate Health and Safety measures ensuring it provides a safe place of work and environment for all its staff, contractors and visitors

This policy statement outlines the company's objectives in complying with the Health and Safety at Work Act etc 1974, relevant Statutory Regulations and Codes of Practice.

Health and Safety is structured in three parts, this policy statement, health and safety organisation and procedures all detailed within the Health and Safety Manual.

The Health and Safety at Work etc. Act 1974 imposes a statutory duty on employers to ensure in so far as is reasonably practicable the health and safety of their employees whilst at work. This duty also extends to others who may be affected by that work.

Employees also have a statutory duty to take care of themselves and others who may be affected by their acts or omissions.

We intend to implement these duties by ensuring that the responsibilities for health and safety matters are effectively assigned, accepted and fulfilled by all individuals in accordance with our formal health and safety procedures.

The company will, so far as is reasonably practicable, ensure that:

Adequate resources are provided to ensure that proper provision can be made for health and safety.

Risk assessments are carried out and periodically reviewed.

Systems of work are provided and maintained that are safe and without risks to health.

Arrangements for use, handling, storage, and transport of articles and substances for use at work are safe and without risk to health.

All employees are provided with such information, instruction, training and supervision as is necessary to secure their safety and health at work and the safety of others who may be affected by their actions.



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(Continued)

The company will, so far as is reasonable, ensure that:-

The provision and maintenance of all plant, machinery and equipment is safe and without risk to health.

The working environment of all employees is safe and without risks to health and that adequate provision is made with regard to the facilities and arrangements for their welfare at work. The place of work is safe and that there is safe access to and egress from the work place.

Monitoring activities are undertaken to maintain agreed standards.

It is the duty of all employees at work:

To take reasonable care for the health and safety of themselves and of other persons who may be affected by their acts or omissions at work and co-operate with us in fulfilling our statutory duties.

Not to interfere with or misuse anything provided in the interest of health and safety.

Particular responsibilities are:

Safety Director (P.N. Comelio) is responsible for implementing this policy and monitoring safety performance.

Line Managers and Site Supervisors are responsible for all safety, health and welfare matters and implementing control measures to minimise risks to staff under their control.

Safety Officer (B.A. Neville) is responsible for advising on all safety, health and welfare matters for the Birmingham offices and Satellite sites.

All employees are responsible for co-operating and communicating with their Line Managers and the Safety Officer in all aspects of health and safety to ensure successful implementation of this policy, company procedures and processes.

Further information:

This Health and Safety Policy will be reviewed, amended and updated as and when necessary. Communication of any such changes will be made to all employees.

Detailed reference information for employees can be found in the Transsys Projects Limited Health and Safety Manual.

A handwritten signature in blue ink, appearing to read 'G Roberts', is positioned above the name of the Managing Director.

14th February 2012

Graham Roberts
Managing Director