



EQUAL OPPORTUNITY POLICY

Transsys Projects Ltd is committed to providing a work environment that is free from unlawful discrimination and harassment in any form with respect to race, colour, religion, age, gender, sexual orientation, national origin, disability, marital status, pregnancy or veteran status.

The Company will comply with all known legislation with regard to laws prohibiting employment discrimination in any form.

The Company will base its selection processes for employment and any movement of personnel on the perceived ability of the individual to perform the specific tasks that the role demands.

Consideration will always take account of the individuals personal circumstances in a positive light and the Company's policy is not to discriminate during any selection or movement process.

However, a high standard of safety is inherent within our business and the requirements of our customers which is governed by various statutory and regulatory legislation, ultimately this may affect employment selection or movement in certain areas.

The above policy applies to all terms and conditions of employment, including but not limited to; hiring, placement, promotion, termination, lay off, recall, leaves of absence, compensation and training.

A handwritten signature in black ink, appearing to read 'G Roberts', is positioned above the printed name of the Managing Director.

14th February 2012

Graham Roberts
Managing Director